

## EMPLOYEE BENEFITS July 2025 - June 2026

### LIFE AND AD&D INSURANCE

EMPLOYEE \$25,000 - TOWN EXPENSE  
AT AGE 65 REDUCES TO \$16,250 - TOWN EXPENSE  
AT AGE 70 REDUCES TO \$12,500 - TOWN EXPENSE

DEPENDENT LIFE TOWN EXPENSE  
SPOUSE \$5000  
CHILDREN 6mos to 26 \$2500

### MEDICAL INSURANCE

EMPLOYEE Only \$896.08 TOWN EXPENSE  
CHILD/CHILDREN \$353.41 BI-WEEKLY (Employee Pays)

**RX CARD** - \$10/\$15/\$35/\$50 Depending on Tier

**MEDICAL CARE CO-PAY** - FAMILY DR. - \$25.00 SPECIALIST - \$50.00 URGENT CARE - \$50 ER - \$300

### DENTAL COVERAGE

EMPLOYEE, SPOUSE, DEPENDENT COVERAGE – TOWN EXPENSE  
\$1500 YEARLY MAX

### BCBS VISION COVERAGE

EMPLOYEE ONLY TOWN EXPENSE  
EMPLOYEE/SPOUSE \$2.65 BI-WEEKLY  
EMPLOYEE/CHILDREN \$2.95 BI-WEEKLY  
EMPLOYEE/FAMILY \$5.72 BI-WEEKLY

### VSP VISION COVERAGE

#### BASIC PLAN

EMPLOYEE ONLY \$0  
EMP/SPOUSE \$.38 BI-WEEKLY  
EMP/CHILD \$.40 BI-WEEKLY  
EMP/FAMILY \$1.03 BI-WEEKLY

#### PREMIER PLAN

EMPLOYEE \$4.31 BI-WEEKLY  
EMPLOYEE/SPOUSE \$7.27 BI-WEEKLY  
EMPLOYEE/CHILD \$7.43 BI-WEEKLY  
EMPLOYEE/FAMILY \$12.36 BI-WEEKLY

#### PREMIER PLUS PLAN

EMPLOYEE \$8.06 BI-WEEKLY  
EMPLOYEE/SPOUSE \$13.26 BI-WEEKLY  
EMPLOYEE/CHILD \$13.55 BI-WEEKLY  
EMPLOYEE/FAMILY \$22.23 BI-WEEKLY

**SHORT TERM DISABILITY VIA USABLE/** Voluntary Employee Expense

\$3.00 – BI-WEEKLY

Max \$100 per week, 26 weeks

EMPLOYEE ELIGIBILITY BEGINS FIRST DAY OF MONTH FOLLOWING FULL-TIME EMPLOYMENT.

EMPLOYEES ARE ELIGIBLE FOR **401-K AND RETIREMENT** BEGINNING DAY ONE OF EMPLOYMENT.

**401-K – TOWN WILL CONTRIBUTE (July 1, 2025-June20, 2026)**

GENERAL EMPLOYEES 6.65%

LAW ENFORCEMENT 5.0%

**NC RETIREMENT –**

EMPLOYEE CONTRIBUTION 6.0%

TOWN CONTRIBUTION

GENERAL EMPLOYEES 14.43%

LAW ENFORCEMENT 16.08%